

MEMORANDUM OF UNDERSTANDING

BETWEEN

HINDUSTHAN GROUP OF INSTITUTION, COIMBATORE

AND

NASSCOM/IT-ITeS SECTOR SKILLS COUNCIL NASSCOM

FOR

**UNDERTAKING SKILL DEVELOPMENT TRAINING
IN EMERGING TECHNOLOGIES**



This Memorandum of Understanding (MoU) is made on 22nd day of December of the year 2021

BETWEEN

Hindusthan Group of Institutions having its head office at City campus, Nava India, Avinashi Road, Coimbatore-641028, India, represented by Smt. Sarasuwathi Khannaiyann, Chairman , Hindusthan Group of Institutions (hereinafter referred to as HGI) which expression shall, unless repugnant to the context or meaning thereof, include its successors, executors and administrators in office, legal representatives and permitted assigns on the FIRST PART.

AND

National Association of Software and Service Companies having its head office at the NASSCOM Plots 7-10, Sector 126, Noida, UP – 201303, India (hereinafter called "NASSCOM/SSC NASSCOM"), represented by its Executive Director, IT-ITeS Sector Skills Council NASSCOM, which expression shall, where the context so admits, be deemed to include its successors, executors, and administrators of the **SECOND PART**.

Whereas IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM / NASSCOM) an integral part of NASSCOM is the skill standard setting body of the IT-ITeS Industry and is also the education & skill development initiative of NASSCOM; SSC NASSCOM works with its industry members and select academic and skill development institutions to help improve the quality and quantity of the employable workforce available to this industry.

Whereas Hindusthan Educational and Charitable Trust (HECT) established in the year 1992 with a vision to serve the poor & needy of the society. This realization embarked the journey of HECT - in 1998 with the establishment of Hindusthan College of Arts & Science (HICAS), which remains the flagship institute of the group. HINDUSTHAN Group has highly qualified and dedicated teachers; currently there are more than 1000 teaching staff and almost more than 500 non-teaching staff.

HGI and NASSCOM/SSC NASSCOM will hence forth be referred to collectively as the Parties.



THE MoU WITNESSED AND THE PARTIES HERETO AGREE AS FOLLOWS:

I. PREAMBLE / BACKGROUND / OBJECTIVE

Government of India under the aegis of Ministry of Electronics and IT has joined hands with NASSCOM as a team India effort to make India a global hub for skilled talent on emerging technologies. **FutureSkills PRIME** is an aggregator model platform built with an aim to reskill & upskill candidates/individuals in emerging technologies with an objective to create India's Digital Talent Stack that will propel India into a leadership position in the digital world.

FutureSkills PRIME platform is designed as a resource for all learners to not only develop digital fluency in new-age technologies but also build advanced skills by getting certified on industry defined & IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM) validated skills on both emerging technologies and professional skills.

II. PURPOSE

1. The objective of this MoU is to undertake relevant skills upgradation via training program/s in the emerging technologies for the candidates/ students& faculty/ staff of HGI.
 - a. To encourage any-time, any-where, continuous self-paced learning for acquiring newer and industry relevant skill sets, build digital fluency on emerging technologies & professional skills through the availability of byte sized micro learning content.
 - b. To provide a diagnostic facility that offers aspirants/candidates an analysis of their aptitude and capabilities so that they can be guided on learning pathway options.
 - c. To provide a novel framework and an inclusive 'one stop up-skilling/ re-skilling solution' in new and emerging IT technologies that envisages a paradigm shift in the existing value chain through synergistic efforts of all stakeholders.
 - d. To motivate and create value at every step through innovative mechanisms such as 'skills passport', 'skills wallet', 'badges' etc. based on the aspirant's effort in their skilling journey.
 - e. The Company/University/College etc will also work internally to build their internal talent pool by encouraging employees/students & faculty/staff members to complete more badging and certifications.All the above will also work towards making India as a digital talent hub.
2. This engagement aims to implement short-term awareness and skill competency development programs including Foundation and Deep Skilling courses (both free and paid) in the emerging technologies area.
3. This intervention aims to equip the candidates/students & faculty/staff members with specific skills that are important in today's context. The learning intervention will keep them updated with the key trends / challenges faced in today's digital ecosystem.



III. GENERAL PROVISIONS

1. This memorandum will set-up general conditions for co-operation in up-skilling / skill-based training and that the Parties intend to use it as a framework to continue their co-operation.
2. The Parties intend to coordinate and focus their efforts on co-operation within the area of the identified upskilling /skill development intervention(s) across HGI.
3. The terms of co-operation / directions will be defined collectively during negotiations. The Parties through mutual effort will try to establish long term and beneficial co-operation.

IV. IMPLEMENTATION OF THE MEMORANDUM

To ensure the implementation of this MOU, through the identified SPOC/s from HGI.

1. The progress of the identified outcomes of cooperation for all the joint upskilling and awareness-oriented Skilling & Upskilling initiatives in the emerging technologies including areas like professional skills. Preparation and implementation of upskilling plans by the Parties concerned w.r.t the candidates/ students and faculty/staff of HGI.
2. Coordination and implementation with HGI, IT-ITeS Sector Skill Council NASSCOM and all the other key stakeholders for upskilling the targeted beneficiaries in skill-based training program w.r.t emerging technologies and related professional skills.
3. Discussion on other issues pertaining to the implementation of this Memorandum.
4. Monitoring and evaluation of all on-going initiatives.
5. Branding and awareness of skilling initiatives on emerging technologies.

V. ROLE AND RESPONSIBILITIES OF HGI

1. **Mobilization of beneficiaries** – To take up the responsibility of mobilization of candidates /students & faculty/Staff for enrolment in the skilling and upskilling program. HGI shall coordinate with all associates (as applicable) to create a pool of trainees/beneficiaries/candidates for this program.
2. **Onboard** - a minimum of 500 **candidates on to the FutureSkills PRIME platform**. HGI will share the data in the predefined agreed format indicated in Annexure-1 and will also instruct candidates/students & faculty/staff to sign-up on FutureSkills PRIME.
3. Share SPOC details for coordination and facilitation.
4. Publish required Circulars/ Notifications advising about the Mission and vision agreed upon.
5. Extend all required support to co-ordinate with various offices/facilities if applicable.
6. Review the analytics reports and drive the common objective of building India's future ready workforce.
7. Responsibility to seek approval from relevant candidates to share their details on platform.

VI. ROLE AND RESPONSIBILITIES OF NASSCOM/SSC NASSCOM

1. Facilitate the candidates/students & faculty /staff to register on NASSCOM's FutureSkills PRIME online platform.
2. Provide access to usage analytics. However, this is subject to the consent received from the candidate/s to share their details.

3. Offer via FutureSkills PRIME platform the learning content that match industry standards and are periodically updated.
4. Enable diagnostics, badging and assessments to learners.

VIII. MONITORING

1. Monitoring the implementation of the deliverables of this MoU will be the responsibility of HGI.
2. Parties will periodically collaborate to monitor the implementation of the MoU as per the agreed to timelines.

IX. CO-BRANDING GUIDELINES

1. Cobranding guidelines are an arrangement between NASSCOM/SSC NASSCOM and HGI. These guidelines shall apply to all uses of FutureSkills PRIME and NASSCOM/ SSC NASSCOM marks as defined herein and are currently effective as HGI has agreed to these and up to the terms thereof.
2. By using any FutureSkills PRIME, NASSCOM/ SSC NASSCOM Trademarks, HGI acknowledges that NASSCOM/ SSC NASSCOM is the sole owner of the Trademarks and agreeing not to interfere with NASSCOM/ SSC NASSCOM's rights in the Trademarks, including challenging NASSCOM/ SSC NASSCOM's use, registration of, or application to register such Trademarks.
 - a. HGI agrees that HGI will not harm, misuse, or bring into disrepute any NASSCOM/ SSC NASSCOM Trademarks and that the goodwill, if any, derived from your use of any NASSCOM/ SSC NASSCOM Trademarks exclusively inures to the benefit of and belongs to NASSCOM/ SSC NASSCOM.
 - b. HGI may not use any NASSCOM/ SSC NASSCOM Trademarks in metatags, search fields, hidden text, or any other form that has the purpose or effect of diverting or confusing consumers without NASSCOM/ SSC NASSCOM's prior written permission.
 - c. Other product names or trademarks, including those appearing on NASSCOM/ SSC NASSCOM's websites, that are not owned by NASSCOM/ SSC NASSCOM are for identification purposes only and may be the registered or unregistered trademarks of their respective owners.
 - d. No license or right is granted to HGI by NASSCOM/ SSC NASSCOM by implication, estoppel or otherwise to any such third-party names or trademarks or to the NASSCOM/ SSC NASSCOM Trademarks hereby.
3. **Branding:** HGI can co-brand with the NASSCOM/ SSC NASSCOM Trademarks internally/externally after the due approval in written on Logo (positioning, placement, design etc) and messaging from NASSCOM/ SSC NASSCOM.
4. NASSCOM would seek permission from HGI before using the HGI logo for any PR activity.



X. MISCELLANEOUS PROVISIONS

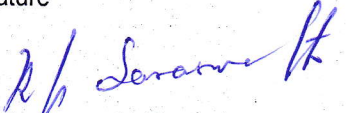
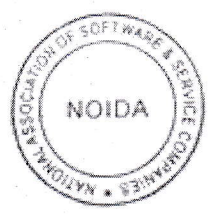
1. This Memorandum of Understanding (MoU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of HGI and NASSCOM/SSC NASSCOM to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of any Party, nor any constraints be imposed by either upon the other, and nothing in this agreement shall be deemed to create a joint venture, or agency relationship between the Parties.
2. Any other matter not included in the MoU which is necessary for the smooth functioning of the Scheme shall be finalized between HGI and NASSCOM/SSC NASSCOM on mutually agreed terms and conditions.
3. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing of the owner Party concerned.
4. Amendments to this MoU will be only basis mutual consensus and the written consent (duly signed) of all the Parties concerned. Additions, deletions and/or alterations to this MoU may be affected with the written agreement of all the Parties to this MoU concerning the said changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU and be deemed to be part of this MoU.
5. The Memorandum of Understanding is not intended to create any legal relation of employer-employee or of principal and agent relationship amongst the Parties.
6. This Memorandum of Understanding shall remain valid for a period of 3 years from the date of its signing and can be extended on mutual terms and conditions. Through this Memorandum of Understanding HGI and NASSCOM/SSC NASSCOM affirm their commitment to fulfil and achieve the objectives mutually agreed upon in its Memorandum of Understanding.
7. Termination - this MoU can be terminated by either one of the Parties after serving 1(one) month notice to other Party in writing if there is failure/breach of understanding or default by any one of the Parties concerned.
8. This is a non-commercial MOU between both the Parties; however, any individual student subscribing for individual courses/programs at cost as declared eligible for subsidy will be addressed only by the concerned individual/subscriber. HGI will have no implication or responsibility on payments/subsidy thereof w.r.t registered candidates/beneficiaries i.e., Subscribers.
9. Confidentiality
 - a. Subject to Clause b below, Parties agree that they will keep all information in pursuant to this MoU confidential and shall not disclose to any third person any confidential information with respect to the MoU and program hereunder
 - b. Exceptions: Any Party may disclose Confidential Information:
 - to the extent to which it is required to be disclosed pursuant to applicable law;
 - to the extent to which it is specifically permitted by other Party in writing;



- to the extent that the confidential information is publicly available (other than as the result of a breach by such Party of its confidentiality obligation under Clause 9 above);
- to its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause 'Confidentiality'.

Through this Memorandum of Understanding HGI, and NASSCOM/SSC NASSCOM affirm their commitment to fulfil and achieve the objectives mutually agreed upon.

Signed this Memorandum of Understanding on this 22nd day of December of the year 2021.

For and on behalf of HGI Address: City Campus, Nava India, Avinashi Road, Coimbatore - 641 028 Signature  Smt. Sarasuwathi Khannaiyann Chairman HGI  STAMP	For and on behalf of NASSCOM Address: Plots 7-10, Sector 126, Noida, UP – 201303 Signature  Dr Sandhya Chintala (Dec 22, 2021 18:11 GMT+5.5) Dr Sandhya Chintala Executive Director IT- ITeS Sector Skills Council NASSCOM STAMP 
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Annexure-1

A. Format for University/College



Ministry of Electronics and
Information Technology
Government of India





A MAITY - NASSCOM Digital Skill Initiative

Student Details for College/ University
Fields in Red are Mandatory

[A] Kindly refer tab <Important Notes> before filling

S.No	Roll Number	First Name	Last Name	Email ID (preferred with college / institution, if available)	Department / Stream	College	University (where applicable)	User Type (Student / Teacher / Staff)
Sample Response below								
1	WE050687	Akanksha	Kumar	akanksha@college.com	Computer Science	Acme	XVZ	Student

B. Format for a Company

S No	Employee Number	First name	Last name	Email ID (preferred with company domain, if available)	Department	Organisation	Parent Organisation (where applicable)	User Type (Permanent / Contract)
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**the fields marked in red are mandatory and non-negotiable*

