

Hindusthan

College of Engineering and Technology

(An Autonomous Institution, Approved by AICTE, Affiliated to Anna University,
Accredited by NBA & Accredited with 'A' Grade by NAAC and an ISO Certified Institution)

Valley Campus, Pollachi Highway, Coimbatore - 641032

Twenty-Eighth Meeting of the Governing Body



Minutes of the Meeting

Venue : Online & Library Hall,
Hindusthan College of Engineering and Technology

Date: 14.10.2020

Time: 11.30 am

**MINUTES OF THE 28TH MEETING OF THE GOVERNING BODY
ON 14th Oct 2020 AT 11 AM IN HINDUSTHAN COLLEGE OF
ENGINEERING AND TECHNOLOGY, COIMBATORE**

Meeting Mode : Online (Google Meet)

Members Present :-

Sl.No	Members	Nature	Category
1	Smt. Sarasuwathi Khannaiyann Managing Trustee Hindusthan Educational and Charitable Trust	Managing Trustee	Chairman
2	Mrs Priya Satish Prabhu Executive Trustee & Secretary Hindusthan Educational and Charitable Trust priya@hindusthan.net 9843333333	Executive Trustee & Secretary	Member (Management)
3	Dr K Karunakaran Chief Executive Officer Hindusthan Educational and Charitable Trust ceo@hindusthan.net 9042763777	Chief Executive Officer	Member (Management)
4	Dr S Annadurai Advisor Hindusthan College of Engineering and Technology Anna prof@hindusthan.net 9442141200	Advisor	Member (Management)
5	Mr C Shivasankar Administrative Officer Hindusthan Educational and Charitable Trust sankar@hindusthan.net 98432443333	Administrative Officer	Member (Management)
6	Dr K Sarukesi (Former Vice Chancellor) 10, Devasthanagodown Street Viruthunagar profsaru@gmail.com 9444961038	Management Nominee	Member (Management)
7	Mr Senthil Ramalingam Sr Director Cognizant Technology Solutions India Pvt Ltd, Keeranatham, Coimbatore Senthilramalingam.sivaprakasam@cognizant.com 9789866445	Management Nominee	Member (Management)



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8	Mr KE Raghunathan Founder – D4E Network India Pvt Ltd 9840947485 ragu@solkar.in , ragu@d4e.in	Management Nominee	Member (Management)
9	Mr Jayakumar Ramdass Director, Mahindra Pumps Pvt Ltd, Coimbatore iramdass@mahendrapumps.in 9894043045	Educationist/Industrialist	Member
10	Prof Syam Sundar Patnaik Director National Institute of Technical Teachers Training & Research Chandigarh ssp@nitttrchd.ac.in 9872879362	UGC Nominee	Member
11	The Southern Regional Officer All India Council for Technical Education, Chennai	AICTE Nominee	Member
	To be nominated	State Government Nominee	Member
12	Dr R Baskaran Professor Department of Computer Science and Engineering Anna University, Chennai baaski@annauniv.edu 9094022331	University Nominee	Member
13	Dr NP Anantha Moorthy Professor and Head Department of Electrical and Electronics Engineering Hindusthan College of Engineering and Technology hiceteeehod@hindusthan.net 9843688830	Teacher of the College	Member (Teacher)
14	Dr A Narmadha Assistant Professor of Mathematics Hindusthan College of Engineering and Technology anarmadha.maths@hindusthan.net 9843268171	Teacher of the College	Member (Teacher)
15	Dr C Natarajan Principal Hindusthan Institute of Technology hitprincipal@hindusthan.net 9994630696	Special Invitee	Member
16	The Principal Hindusthan College of Engineering and Technology hicetprincipal@hindusthan.net 9042763777	Principal of the College	Ex-Officio Member Secretary



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The chairman welcomed the members and invited the principal took up the agenda items for discussion.

Principal presented the status of the college with respect to approvals with statutory bodies. Also presented the following.

Report of the action taken on the decisions of the Governing Body held on 2.11.2019

The Governing body noted the action taken on the decisions of the meeting of the 27th Governing Body.

Review of the activities of the college 2019-20

Activities of the college under the period under report were presented through power point presentation by the Principal. Principal mentioned the institution's progressive growth of 22 years in the field of education.

The Awards and Recognitions of 2020 are as follows:

- Hindusthan college of Engineering and Technology Ranked 146th in India today Ranking and spotted as the Nodal center for Smart India Hackathon. One more feather in the crown is a Ford Ecosports car worth 22 lakhs gifted by Ford India and also the Best Accredited student Branch Award from Computer Society of India. Further, establishment and innovations plays a major role in the academic year 2020-21. Centre of excellence with Royal Enfield and Eicher Motors are established.
- Research seed money of 1.24 lakhs was provided to the faculty members during the academic year 2019 -2020.
- Incentives as per Research Promotion Policy also disbursed.

Establishment and Innovations

- Academic Regulations 2020 is introduced with updated curriculum.
- Outcome Based Education is successfully implemented.
- ICT Tools are effectively used Teacher Learning Process.
- Online exams are conducted in Assessments.
- Policy for Promotion of Research 2020 was amended. Policy for Seed Money for Research with 10 lakhs per annum was implemented. Incentive schemes were also introduced.
- A language program (The Hindu's STEP), the 60 hr is finalized to offer to all the first year students.
- Peer teaching and learning sessions have been practiced.
- 30 new clubs are introduced to bring out the hidden skills of students.
- An initiative to connect Alumni with the current students has been introduced to enable alumni to come up with their views, knowledge and experience with the present students.
- IBM Academic Integration to offer Artificial Intelligence, Machine Learning, Internet of Things and Data science are introduced.
- ISRO has sanctioned Indian Institute of Remote Sensing (IIRS) center. COURSERA online course were offered for faculty members and



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- students in addition to NPTEL/SWAYAM.
- ATAL Ranking of Institutions on Innovations Achievements (ARIIA) has been submitted

Details of Academic Council Minutes

The Governing Body noted the above.

Review of the minutes of Finance Committee

- Audit of Accounts and Balance Sheet for the year 2018-19
- Income – Expenditure statement for the year 2019-20
- Expenditure proposed for 2020-21

The Governing Body noted the above.

Details of Equipments to be Condemned (Outdated/Obsolete/Damaged /Not working)

The Governing Body noted the above.

Details of staff who resigned/relieved from service of the Institution since last meeting of GB.

The Governing Body noted.

Details of teaching staff who joined the Institution since the last meeting of the Governing Body.

The Governing Body noted.

Details of Academic performance (UG/PG) without mentioning the arrear results.

The Governing Body noted.

Details of Quality Enhancement (IQAC)

The Governing Body noted.

Details of Faculty Development Programmes, Online courses Funds received & Consultancy Activities.

The Governing Body noted.



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Details of Approval received from AICTE/UGC/University and variation of intake for 2020-21

- New programmes for 2020-21
- BE Artificial Intelligence and Machine Learning 60 intake from AICTE
- BVoc-IT/ITes/Data Science-3year Degree from NSQF, UGC

The Governing Body noted.

Details of Permanent Affiliation and Provisional Affiliation received for all courses from Anna University, Chennai

The Governing Body noted.

Details of New Programmes Proposed for 2021-22

- BVoc-IT/ITes/Data Science-Certification course from NSQF, UGC
- Ph.D in Maths/Physics/Chemistry/Civil Engineering
- ME/M.TECH in IoT, Data science, EEE and Civil Engineering
- Increase in intake FOR MBA(60-120)

The Governing Body noted and approved.

Details of Approvals requested.

- Application for NAAC and NBA re-accreditation process.
- Extension of Approval for BE/B.TECH/ME with AICTE.
- Approval for Twinning/study abroad with Foreign Universities.
- Application of fresh recognition of Scientific and industrial Research organizations (SIRO) with DSIR, Department. of Science and Technology, Govt of India.

The Governing Body noted and approved.

Details of Strategic Plan and Road Map as per the New Education Policy.

The Governing Body noted and approved.



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With the permission of the Chairman, Principal presented the following inviting discussion from the members:

S.NO	Suggestions/Comments given by the members	Action Taken
1	To confirm the minutes of the 27th meeting of the Governing Body held on 02.11.2019.	Approved
2	To approve the minutes of the meeting 5 th Academic Council held on 19.09.2020.	Discussed and Endorsed
3	To approve Rectifications of Academic Regulations 2019 which was passed in the 5th Academic Council meeting.	Discussed and Ratified
4	To approve the minutes of the meeting of the Finance Committee held on 30.09.2020.	Discussed and Ratified
5	To approve the minutes of the meeting of the Academic Internal Audit held on 25.02.2020.	Discussed and Approved
6	To approve the minutes of the meeting of the internal ISO Audit management Review Meeting held on 05.10.2020.	Discussed and Approved
7	Report of the activities of the college during the academic year 2019-2020.	Discussed and Ratified
8	To review the budget of the college for the financial year 2019-2020 (unaudited) and 2020-2021(expenditure proposed).	Approved
9	To approve the applications of the new programs to Anna University, to seek for the Permanent Affiliation and variation in intake for the Academic year 2020-2021 and 2021-2022 onwards.	Discussed and Approved
10	To review and approve academic matters pertaining to CEO Appointment, Principal In-charge Appointment, Faculty Appointment, AQAR report for NAAC, Establishments, MoUs, Policy for Promotion of Research, Seed Money for Research, Publications & Patents, Curricular aspects, Results, Admissions, Teaching & Learning, Faculty Performance and Training & Placement.	Executed and suggestion is well- taken.
11	Review of Feedback received from stakeholders.	Suggestion is considered and offered.
12	Any other matter with the permission of the Chair.	Considered.



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Suggestion and Observation by the Members :-

To Transform the College into a Centre of Excellence

The College has to aim at 90% results in University Examinations as the pass percentage is only 70-75% so; it is a reliable target to attain 90% results. The members actively participated in the discussion. After having detailed discussion and deliberations the following recommendations are made:-

- Since the College has a good number of doctorate degree holders inter disciplinary projects are to be undertaken.
- Faculties with more research output and publications shall be appreciated. Faculties are to be motivated to bring out more research publications.
- Enhancing Faculty retention is to be followed with a review of faculty salary distribution & actively affirm the faculty member's value to the Institution.
- Ranking of the institution can be improved by recruiting more Ph.D holders and encourage the others to pursue the same.
- Knowledge of Outcome based Education for all faculty members.
- Competency based education is to be implemented as it concentrates on the mastery of skills & explore the possibilities of further strengthening an entrepreneurial start-up Seed money culture in the College.
- Collect the details of Alumni who have gone abroad which suggests that institution is in the right direction
- Motivate the students to continue higher studies for pursuing Ph.D and advise the Ph.D holders (Faculty) to attain Guide ship.

Functioning of Career Guidance and Placement Cell to be strengthened

- The Governing Body recommended that the College shall attract more reputed companies and organizations so as to get placement to more students.
- Training can focus on three areas like Higher studies, Entrepreneurship and placement. These pointed programs paves way for increase in admissions and placements.

Enhancing Research output

- Faculty shall be motivated to have more Research Projects from R & D organizations.
- Assistance for Innovation in Patent is important as innovations of student and faculty are core to any industry oriented institution.



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Collaboration with reputed Industries

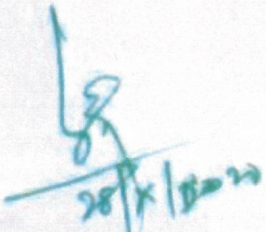
The Governing Body appreciated the efforts made by the College in signing MOUs with many industries and research. Also recommended to depute SPOC to strengthen collaboration with industries in an effective manner.

Implementation Action Plan

- Curriculum and syllabus can be multi disciplinary and new course shall be introduced to make the students industry ready.
- Efforts to be taken to follow the schemes introduced by The New Education Policy 2020 (NEP) by moving the institution multi-disciplinary.
- Monitor and enhance AICTE NEAT (National Education Alliance for Technology).
- Recommended to establish a cloud based environment that helps to minimize the cost on electronic products.
- Needs to be considered for faculty those who are not showing active participation in all the activities of the college by introducing the Peer appraisal can assess the skills of their co-workers much more clearly.

The members appreciated many activities of the college and also recommended to strengthen it.

The Meeting came to close at 1PM.

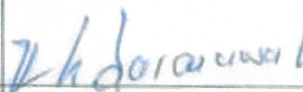
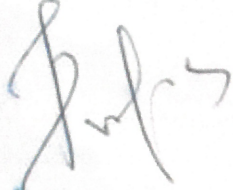
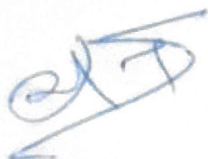

Member Secretary

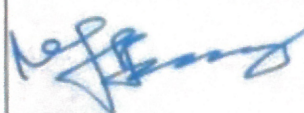
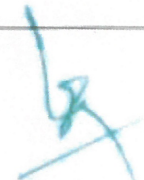
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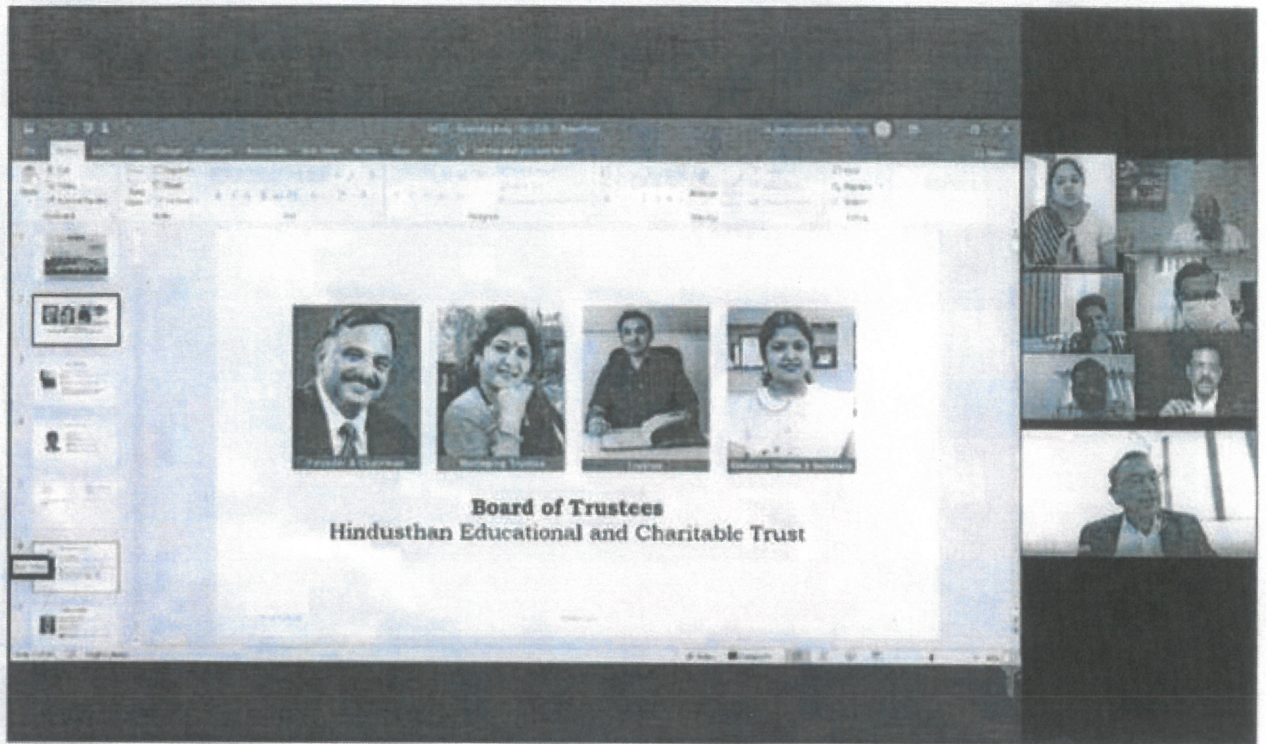

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Governing Body Members
Year : 2020-2021

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1	Smt. Sarasuwathi Khannaiyann Managing Trustee Hindusthan Educational and Charitable Trust	Chairman	
2	Mrs Priya Satish Prabhu Executive Trustee & Secretary Hindusthan Educational and Charitable Trust priya@hindusthan.net 9843333333	Member (Management)	
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4	Dr S Annadurai Advisor Hindusthan College of Engineering and Technology anna_prof@hindusthan.net 9442141200	Member (Management)	Attended in online
5	Mr C Shivasankar Administrative Officer Hindusthan Educational and Charitable Trust sankar@hindusthan.net 9843243333	Member (Management)	
6	Dr K Sarukesi (Former Vice Chancellor) 10, Devasthanagodown Street Viruthunagar profsaru@gmail.com 9444961038	Member (Management)	Attended in online
7	Mr Senthil Ramalingam Sr Director Cognizant Technology Solutions India Pvt Ltd, Keeranatham, Coimbatore senthilramalingam.sivaprakasam@cognizant.com 9789866445	Member (Management)	Attended in online

8	Mr KE Raghunathan Managing Director Solker Industries Ltd, Chennai 9840947485 ragu@solkar.in , ragu@d4e.in	Member (Management)	Attended in online
9	Mr Jayakumar Ramdass Director, Mahindra Pumps Pvt Ltd, Coimbatore jramdass@mahendrapumps.in 9894043045	Member	Attended in online
10	Prof Syam Sundar Patnaik Director National Institute of Technical Teachers Training & Research Chandigarh ssp@nitttrchd.ac.in 98728 79362	Member	Attended in online
11	The Southern Regional Officer All India Council for Technical Education, Chennai (To be nominated)	Member	Not attended
12	Dr R Baskaran Professor Department of Computer Science and Engineering Anna University, Chennai baaski@annauniv.edu 9094022331	Member	Attended in online
13	Dr NP Anantha Moorthy Professor and Head Department of Electrical and Electronics Engineering Hindusthan College of Engineering and Technology hiceteehod@hindusthan.net 9843688830	Member (Teacher)	
14	Dr A Narmadha Assistant Professor of Mathematics Hindusthan College of Engineering and Technology anarmadha.maths@hindusthan.net 9843268171	Member (Teacher)	not attended
15	Dr C Natarajan Principal Hindusthan Institute of Technology hitprincipal@hindusthan.net 9994630696	Member	C.M.
16	The Principal Hindusthan College of Engineering and Technology hicetprincipal@hindusthan.net 9042763777	Ex-Officio Member Secretary	





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